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#### INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

Tender No. 24SP108T July 26, 2024

# Notice Inviting Tender for Group Medical Insurance Policy for Employees and <a href="mailto:their Dependents">their Dependents</a>

Dear Sir / Madam,

IIM Tiruchirappalli would like to take up a Group Medical Insurance Policy for employees and their dependents from any of the following four public sector undertaking insurance companies who shall quote the lowest rate:

M/s. United India Insurance Company Ltd.

M/s. National Insurance Company Ltd.

M/s. The Oriental Insurance Company Ltd.

M/s. The New India Assurance Company Ltd.

Hence, you are required to quote your lowest rate for the sum insurance given below:

Particulars	Category	Sum Insured Per Person (Family Floater)	Total Premium Amount (Excluding GST)	GST @	Grand Total (including GST)
Standard Group Medical Insurance Policy for	Faculty (Regular / Contract) & Staff (Regular)	6,50,000/-			
Employees and their dependents.	Staff (Institute Contract)	2,00,000/-			

#### **Terms and Conditions:**

- 1. The above cost should be inclusive of GST, and it should be quoted separately.
- 2. The above-mentioned four Public Sector Insurance Companies can only quote the rate for Group Medical Insurance for the Employees and their Dependents.
- 3. The Group Medical Insurance Policy Should consist of the following features:
  - i. The policy coverage age should be from Day 1 to 80 years to enter the policy.
  - ii. There should not be any capping on the Room Rent for ICU as well as Normal Room.
  - iii. Cashless facility in all the empaneled Hospitals.
  - iv. Pre-existing diseases should be covered under the policy.
  - v. First 30 days / specific waiting periods should be waived off.
  - vi. No sub-limits or illness wise limit.
  - vii. Pre and post-hospitalization minimum 30 and 60 days respectively.

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viii. Maternity Benefits should be covered without any waiting period and subject to payment of at least Rs. 25,000/- for normal delivery and Rs. 50,000/- for cesarean delivery.

- ix. Newborn babies should be covered since birth.
- x. Insurance Coverage should start from Day one for the new joiners, both regular and contract employees, and their dependents as per their Sum Assured eligibility.
- xi. Mid-term inclusion of the existing employees for the newly acquired dependent (newly married spouse, newborn baby, newly adopted child, etc.).
- xii. Claim settlement period not exceeding 15 working days after submission of the claim.
- xiii. Insurance e-Card and also a physical Card for all the beneficiaries should be provided within one month of the start of the Insurance cover.
- xiv. Emergency ambulance service for a minimum amount of Rs. 2500/- per trip.
- xv. Complimentary Corporate Buffer for a minimum amount of Rs.5,00,000/-, without any additional premium.
- a) In addition to the above, you may also offer other benefits such as waiver of all exclusions, provision for a second opinion, etc., without affecting the premium amount.
- b) Similarly, annual health check-ups shall be a part of the package and it should not involve additional premiums.
- c) Apart from the above, please provide the following details:
  - i. Day care procedures list.
  - ii. Diseases, which are not covered under the policy.
  - iii. Charges/Tests/ or any other items which are not covered.
  - iv. List of clients (preferably from educational institutions) where such group Mediclaim policies are under operation.
  - v. Brief profile of Third Party Agency (TPA) & their registration details. There should be a dedicated helpline (24×7) from the Third-Party Agency (TPA) of the insurance company available and the contact details of the same should be furnished. IIM Tiruchirappalli has the discretion to select the TPA.
- d) There should be a provision in the policy to enhance the sum assured by the employees by payment of incremental premiums on their own.
- e) The incremental premium amount for the enhanced sum insured amount may be collected directly from the employees.
- f) COVID-19 coverage should also be provided along with this policy.

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4. **Policy Period:** The period of insurance is for *one year from October 01, 2024*. However, the insurance may be extended for a further period of up to two years on a yearly basis, if the services/performance of the service provider is found to be satisfactory, on the same rate and terms & conditions and at the sole discretion of the Institute.

- 5. In addition to the above, you may also offer other benefits, such as a waiver of all exclusions, provision for a second option, etc., without affecting the premium amount.
- 6. Any Service Charges on Medical Bills should not be deducted from the Individual Claim.

#### 7. Migration:

The Insured Person will have the option to migrate the policy to other health insurance products/plans as per IRDAI guidelines on Migration. If such person is presently covered and has been continuously covered without any lapses under any health insurance product/plan, the Insured Person should get the accrued continuity benefits in Waiting Periods as per IRDAI guidelines on Migration.

- 8. Insurance Companies should have the empanelment of major hospitals in Tiruchirappalli like the following hospitals, but not limited to:
  - a. KMC Specialty Hospital Cantonment, Trichy
  - b. Kauvery Medical Center Tennur, Trichy
  - c. Apollo Speciality Hospital, Trichy
  - d. Maruti Hospital, Trichy
  - e. Arul Hospital, Trichy
  - f. Joseph Eye Hospital, Trichy
  - g. Gastro Care Hospital, Trichy
  - h. GVN Hospital Private Ltd, Trichy
- 9. The Insurance Companies should attach the list of empanelled hospitals along with the Tender. If the Institute desires to empanel any one of the Hospitals, which are not listed in their empanelment, the selected Insurance Company should empanel the same.
- 10. The successful Insurance Company shall, at its own cost, comply with the provision of orders and notifications issued by IRDA and the Government from time to time.
- 11. In case of any unsatisfactory service, suitable penalties as decided by the Competent Authority shall be levied after issuing notice.
- 12. In case of failure in settlement of claims within the time frame, the penalty will be enforced as per Institute norms.
- 13. Payment will be made in advance against proforma invoice provided by the Successful bidder.
- 14. Special services (if any), without any additional cost can be provided by the bidders.
- 15. Tax will be deducted as per the rule in force.
- 16. Any legal disputes that may arise shall be subject to the Courts at Tiruchirappalli.
- 17. The GST Number of IIM Tiruchirappalli is *33AAAAI5004R1ZO*.
- 18. Details of employees and their dependents, along with their relationship, are enclosed as *Annexure* -I.
- 19. Note: You may contact the Institute if any further details are required in this regard (Phone No.0431-2505068/5153/22/21).



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The Tender should be submitted in the sealed cover super scribing "Tender for Group Medical Insurance Policy for Employees and their Dependents" addressed to "The Chief Administrative Officer (i/c), IIM Tiruchirappalli, Trichy Pudukkottai Highway, Trichy – 620 024 to reach us on or before 05.00 PM, August 15, 2024.



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#### ANNEXURE – I

	Indian Institute of Management Tiruchirappalli							
	List of Faculty and their dependents							
Sl No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)				
	I-A03	Self	39					
1		Father	70					
		Mother	64					
2	I-A04	Self	43					
2		Wife	40					
	I-A09	Self	34					
3		Wife	32					
		Mother	57					
	I-A11	Self	36					
4		Wife	28					
4		Son	2					
		Mother	60					
5	I-A10	Self	36					
	I-B01	Self	41					
		Wife	38					
6		Daughter	9					
		Father	70					
		Mother	68					
	I-D02	Self	39					
		Wife	38					
7		Mother	64					
		Son	5					
		Son	3					



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Sl No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)
	I-G03	Self	34	
8		Wife	35	
0		Daughter	7	
		Son	3	
	I-G01	Self	44	
9		Wife	44	
		Son	7	
10	I-G02	Self	64	
10		Wife	58	
	I-G04	Self	36	
		Wife	33	
11		Daughter	7	
		Daughter	1	
		Mother	75	
	I-H01	Self	46	
12		Wife	46	
12		Daughter	18	
		Son	13	
	I-J01	Self	42	
13		Wife	36	
		Son	10	
	I-J03	Self	41	
		Wife	38	
1.4		Daughter	9	
14		Son	5	
		Father	74	
		Mother	71	



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Sl No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)
	I-J04	Self	34	
15		Wife	33	
		Son	3	
	I-K02	Self	46	
16		Wife	41	
		Daughter	12	
	I-K03	Self	34	
17		Spouse	37	
17		Daughter	5	
		Daughter	0	
	I-M02	Self	42	
18		Wife	37	
		Father	73	
	I-M03	Self	39	
		Wife	37	
19		Daughter	2	
		Father	73	
		Mother	67	
20	I-M04	Self	48	
	I-N01	Self	43	
		Wife	39	
21		Daughter	6	
21		Son	6	
		Father	72	
		Mother	60	
	I-N07	Self	45	
22		Father	78	
		Mother	71	



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Sl No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)
	I-P03	Self	39	
23		Son	6	
		Daughter	2	
	I-P06	Self	48	
24		Wife	43	
24		Daughter	16	
		Mother	76	
	I-P07	Self	30	
25		Father	61	
		Mother	57	
	I-P08	Self	35	
26		Wife	33	
26		Son	3	
		Mother	67	
	I-R02	Self	39	
27		Wife	32	
		Son	2	
28	I-R03	Self	33	
	I-R04	Self	42	
20		Wife	36	
29		Daughter	9	
		Son	4	
	I-S15	Self	45	
30		Wife	43	
		Son	1	



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Sl No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)
	I-S13	Self	56	
31		Wife	51	
		Son	25	
	I-S12	Self	56	
32		Wife	58	
		Son	20	
22	I-S01	Self	60	
33		Mother	82	
34	I-S17	Self	37	
34		Spouse	38	
	I-S10	Self	38	
35		Wife	35	
33		Father	70	
		Mother	61	
	I-S11	Self	48	
36		Wife	49	
		Son	6	
37	I-S07	Self	43	
31		Husband	42	
	I-S04	Self	61	
38		Wife	57	
		Daughter	34	
	I-S20	Self	52	
39		Wife	46	
39		Daughter	16	
		Daughter	4	



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Sl No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)
40	I-S21	Self	31	
41	I-S22	Self	39	
	I-U01	Self	53	
42		Husband	56	
		Daughter	15	
	I-V04	Self	38	
43		Wife	33	
		Son	3	
	I-V01	Self	55	
44		Husband	55	
44		Daughter	23	
		Daughter	21	
	I-V03	Self	43	
		Wife	41	
45		Daughter	14	
		Father	74	
		Mother	67	
46	I-V05	Self	31	



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### List of Regular Staff and their dependents

Sl. No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)
1	II-P04	Self	59	
1		Wife	56	
	II-E01	Self	60	
2		Wife	51	
		Son	21	
		Son	20	
	II-S-06	Self	46	
3		Wife	36	
3		Son	8	
		Daughter	2	
	II-C01	Self	39	
		Husband	41	
4		Daughter	10	
4		Daughter	6	
		Father	68	
		Mother	57	
	II-D01	Self	43	
		Husband	43	
5		Son	17	
		Daughter	15	
		Mother	56	
	II-H01	Self	51	
		Husband	58	
6		Daughter	19	
		Son	17	
		Mother	80	
	II-K04	Self	44	
7		Wife	32	
/		Daughter	10	
		Son	7	



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Sl. No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)
8	II-K01	Self	55	,
		Wife	45	
		Daughter	21	
	II-K03	Self	39	
9		Wife	34	
9		Mother	72	
		Son	6	
	II-K02	Self	41	
10		Wife	34	
10		Daughter	9	
		Daughter	5	
	II-M04	Self	43	
		Husband	51	
11		Daughter	16	
11		Son	14	
		Father	67	
		Mother	64	
	II-M05	Self	42	
		Wife	35	
12		Father	68	
12		Mother	63	
		Daughter	11	
		Son	10	
	II-M06	Self	41	
		Wife	39	
13		Son	2	
		Father	76	
		Mother	65	
	II-P02	Self	49	
14		Wife	37	
14		Son	17	
		Daughter	13	



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Sl. No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)
	II-P01	Self	48	
		Husband	53	
15		Daughter	20	
		Son	15	
		Mother	75	
	II-P03	Self	38	
		Husband	42	
16		Son	7	
		Daughter	5	
		Mother	67	
	II-R01	Self	40	
		Husband	47	
17		Son	17	
		Father	67	
		Mother	59	
	II-R02	Self	55	
		Wife	49	
18		Son	22	
		Father	78	
		Mother	74	
	II-S07	Self	42	
		Husband	48	
		Son	18	
19		Son	12	
		Son	12	
		Father	73	
		Mother	72	
	II-S02	Self	38	
		Wife	34	
20		Son	7	
		Father	70	
		Mother	68	



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Sl. No	<b>Employee ID</b>	Relationship	Age	(Sum Assured - 6.5 Lakhs Per Person (Family Floater)
	II-S03	Self	42	
		Husband	46	
21		Son	18	
21		Daughter	12	
		Mother	59	
		Father	72	
	II-V02	Self	41	
		Wife	38	
22		Daughter	9	
22		Son	8	
		Father	69	
		Mother	66	
	II-V04	Self	43	
23		Wife	36	
		Son	13	
		Daughter	9	
		Father	74	



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### **List of Contract Staff and their dependents**

Sl. No	Employee ID	Relationship	Age	(Sum Assured - 2 Lakhs Per Person (Family Floater)
1	IIC-A01	Self	58	
		Wife	48	
		Son	19	
	IIC-A02	Self	37	
		Wife	34	
2		Daughter	10	
		Father	66	
		Mother	61	
3	IIC-B01	Self	35	
3		Father	65	
	IIC-G01	Self	55	
4		Wife	46	
4		Daughter	20	
		Son	15	
	IIC-G02	Self	45	
5		Wife	28	
3		Daughter	4	
		Daughter	3	
	IIC-I01	Self	30	
6		Husband	32	
		Daughter	4	
	IIC-R02	Self	32	
7		Father	68	
		Mother	54	



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Sl.	E 1 ID	D 1 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Age	(Sum Assured - 2 Lakhs Per Person
No	Employee ID	Relationship		(Family Floater)
8	IIC-R03	Self	55	
		Wife	51	
		Daughter	19	
9	IIC-R10	Self	30	
		Mother	51	
10	IIC-S01	Self	65	
		Wife	59	
11	IIC-S02	Self	51	
		Wife	43	
		Son	16	
12	IIC-S04	Self	51	
		Wife	51	
		Son	20	
13	IIC-S05	Self	32	
		Wife	24	
		Son	3	
		Father	54	
		Mother	53	
14	IIC-S06	Self	40	
		Wife	35	
		Son	7	
15	IIC-S07	Self	35	
		Spouse	39	
		Daughter	4	
16	IIC-Y01	Self	28	
		Spouse	34	
		Daughter	1	