



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

Indian Institute of Management Tiruchirappalli

IIM TIRUCHIRAPPALLI YOUNG ALUMNI EXCELLENCE AWARD

IIM Tiruchirappalli Young Alumni Excellence Award is instituted to celebrate and recognize our alumni who have displayed excellence in their work after graduation.

(A) Nomenclature and Categories:

1. **IIM Trichy Young Alumni Excellence Award**
2. Categories:
 - a. Category I: Outstanding Professional Achievement
 - b. Category II: Outstanding Entrepreneurship
 - c. Category III: Outstanding Social Service
 - d. Category IV: Outstanding Contribution in Other fields (like arts, entertainment etc.)

(B) Eligibility Criteria:

1. Alumnus/Alumna of Degree Granting Programme
2. 5 years at least after graduation from IIM Tiruchirappalli and less than 45 years of age
3. Exclusion Criteria:
 - a. Current employees or members of board of IIM Trichy or IIM Trichy Alumni Association
 - b. Alumni who are currently doing substantial business either directly or indirectly with IIM Trichy.
 - c. Members of persons involved in the selection process of this award and their immediate family members.

(C) Nomination Process:

1. Any member of BoG, faculty, staff, alumni association, any alumni of degree granting programme may nominate an alumnus/alumna who meets the eligibility criteria. Self-nominations will also be accepted.
2. Nominations should be done in the prescribed format
3. Nominations will be invited through email and advertised through alumni portal and social media channels.
4. A nomination will be considered for a maximum of 3 years from the date of the first nomination. If considered for subsequent years, the nominee will be invited to update the nomination form if he/she desires to.

(D) Evaluation of nominees – Shortlisting and Selection Criteria:

The selection committee can evaluate the nominations based on the following, but not limited to, criteria:

1. The nominee,

- should have excelled early in career and shows potential for continued success
- should be a person of high integrity
- should be an outstanding role model for current and future students IIM Trichy

2. The contribution should be reasonably documented in some form. Some example of criteria that could be used by the selection committee are as follows:

a)	An accelerated career trajectory in the form of progressively increasing positions of responsibility within their organisation or industry	Category I
b)	Significant professional achievements that are best-in-class in industry	Category I
c)	Significant National and International Recognition for their professional contributions or creative work through honours, awards, and/or media coverage	Category I, II, III and IV
d)	Creation of ventures that introduced new products/services/businesses to industry, the success of ventures in markets (market share of products/services etc.), resulted in significant job creation and wealth generation for investors	Category II
e)	Publications in journals of international repute and Publications of books	Category I
f)	Heading or leading high private or public offices	Category I
g)	Social initiatives that had a measurable impact on people's lives	Category III
h)	Service to society through public, private and non-governmental organizations, volumes of donations to social causes etc.	Category III

3. Additionally, the selection committee, if required, can also receive formal and informal inputs from relevant internal stakeholders (programme and activity offices of the Institute, faculty members etc.) and external stakeholders (like those who have had opportunity to observe the nominee in their field of work or experts of relevant

category who would be able to provide inputs on the nature of achievements by the nominee in the respective categories).

(E) Selection Committee:

1. The Selection Committee will be formed by the Director and comprise:
 - a. Dean (Corporate Relations and Faculty Affairs)
 - b. Chairperson (Alumni Relations)
 - c. One faculty member who is not part of the Alumni Relations Committee
 - d. One alumnus/alumna of degree programme (preferably previous awardee or an office bearer of the Alumni Association)
 - e. One member from outside IIM Tiruchirappalli community

(F) Award:

- The award will be presented in the form of a Plaque and a citation
- The award will be presented during annual alumni meet.

[Note: Policy approved in the 26h Academic Council Meeting]