

Management
Development
Programme

Personality
in
Managing
and
Leading



Indian Institute of Management
Tiruchirappalli

Date

April 20-21, 2018

Programme Director

Prof. Papri Nath

Venue

Trichy

Introduction

This is an advanced course that focuses on trying to understand what makes managers and leaders effective in an applied management context. It is assumed here that manager's behaviour will be different from a leader's behavior. It will also add on a perspective on employee and team dynamics on why things happen the way they do because of the people element, in spite of putting well defined structure and systems in place. It uses applied case contexts and psychometry for complete understanding of one's profile as a leader and manager.

Objectives

- To enable the participant to explore the behavioural elements in oneself as an employee, manager, and leader
- To enable the participant to analyze one's personality through psychometric tools
- To enable the participant to analyze one's tendency as a team member and member in a social context

Profile of Expected Participants

This programme is intended for corporate employees in the junior and mid management cadre who aspire to be business leaders and have a high need to reach great heights in the corporate ladder. It is open to business development managers, strategic planners, consultants and practitioners or any such role in the industry. Participation Criteria for the programme is minimum two years of work experience as a team member, manager, or leader.

Course Content

This programme is a blend of case discussions and psychometry assessment. The psychometry assessment taps seven major aspects of a manager's and leader's profile. The seven aspects are emotional intelligence, attribution style, leadership style, decision making style during change, big five personality traits, interpersonal relations, and conflict management style. After completion of the seven psychometric exercises a 'personal development plan' will be developed and future action plan will be discussed.

How to Enroll

Enrolment form for nomination or participation can be downloaded from the 'Executive Education' of our website, http://iimtrichy.ac.in/images/MDP_Enrollment.pdf. Kindly fill in this form mentioning full details of the participant(s), sponsoring organization, and the payment particulars. The filled in form along with the Demand Draft need to reach the EEC Office well in advance before the commencement of the programme. In case of online payment, the filled in form may be scanned and e-mailed to us.

The programme fees can be paid in any one of these two ways:

- Demand Draft drawn in favour of **Indian Institute of Management Tiruchirappalli** payable at Trichy.
- Electronic Fund Transfer through NEFT/RTGS for which Account details of our Institute are given below.

Bank A/C No: 32170820601

Name of the Bank: SBI

Name of the Branch: NITT Branch, NIT Campus, Tiruchirappalli

Bank Branch Code : 01617 IFSC No: SBIN0001617 MICR No: 620002009

In case of online payment, kindly intimate the EEC office with the relevant transaction details through email, so that we can connect your remittance to your nomination.

Please note that the confirmation of participation will be provided only on receipt of programme fees by EEC office.

You are encouraged to send in your nominations at least 3 weeks prior to the commencement of the programme. However, we accept nominations up to 2 weeks before the start of an MDP, subject to seat availability.

Please Note:

All enrolments are subject to review and approval by the Programme Director. Joining Instructions will be sent to the selected candidates 10 days before the programme commences. **Kindly finalise your travel plans only after you receive from IIM Trichy confirmation of your nomination.**

Our correspondence address is as follows:

Executive Education & Consulting Office

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